



SOPHIA GIRLS' COLLEGE (AUTONOMOUS), AJMER

Session 2022-23

**Criterion
VI**

**Governance, Leadership and
Management**

6.2.1 - The institutional Strategic/ Perspective plan has been clearly articulated and implemented

PERSPECTIVE PLAN

From 2022-2026

PREFACE

The basic aim of preparing a Perspective Plan is to formulate various strategies and programs necessary for the growth and development of the institution. It also ensures a policy framework for further detailing and serves as a guide for the preparation of the development plans.

TEAM

The Perspective plans are prepared through the mutual consent of the BOM, the IQAC and the Principal. Regular meetings are conducted to keep a check on the gradual progress of the plans and Annual Reports are prepared at the end.

OBJECTIVES OF THE PLAN

Perspective plans have a very wide scope and cover all the Developmental policies and programs related to Higher Education. They also cover long-term policies regarding the development of infrastructure and resource mobilization which are necessary to promote the growth of the institution.

AIMS AND OBJECTIVES OF PERSPECTIVE PLAN-

The Vision Document is a team effort and is prepared in consonance the vision and mission of the College to empower women through education,

The team has identified the following broad aims:

- To provide a conducive academic atmosphere, deeply rooted in sincerity, discipline, and commitment
- To build skills that will nurture competency and proactive citizenship
- To maintain excellent standards in the field academic performances
- To promote a learner-centric teaching and learning process
- To ensure a transparent and credible evaluation process
- To create an effective mentoring and support system
- To promote authentic and productive research
- To introduce Value Added and Skill Development Programs to generate employability and entrepreneurship
- To focus upon different types of wellbeing among the students.
- To aspire to be a College with **Potential for Excellence.**
- To apply for **Deemed to be University** status

Following are the different levels on which the plan is focused-

Curriculum

- Effective implementation of **National Education Policy (NEP)**.
- Introduce programs and courses focusing on **employability, entrepreneurship, skill development, human values and ethics**.
- Active efforts to ensure attainments of Program Outcomes, Program Specific Outcomes and Course Specific Outcomes in every Discipline.
- Research component in the curriculum of all PG departments.
- Set up a Department of Foreign Languages
- Develop MOOCs and similar Online Certification Courses.
- Upgrade the academic achievements of the students with latest technical developments in the specific fields.
- Provide multiple platforms for experiential learning, participative learning and other innovative teaching pedagogies.

Teaching and Learning

- College will continue recruiting well-qualified teachers to cater the diverse needs of the students.
- Motivate staff members to obtain higher levels of knowledge and skills in order to improve their teaching abilities.
- Encourage employees to expand consultation services to corporate and other organizations.
- Maximum use of ICT in the Teaching-Learning System i.e., LCD projectors, PowerPoint presentations, models, internet connections, Interactive Language Laboratory, Computing Laboratory, etc.
- Strengthen College's democratic and participatory structure in order to make the best decisions for the effective implementation of the teaching-learning process.
- Introduce or implement recent developments in teaching-learning to improve Students' Centric Teaching System.
- Ensure students representation and participation in college activities and developments through various cells, clubs and forums.
- Ensure the effective working of the Academic Auditing Committee in order to assure future progress of the students.
- Address various needs of the students through remedial programs and bridge courses to cater to slow, medium,

and advanced learners.

Research

- Encourage and facilitate teaching faculty to enroll in Doctoral Programmes.
- Motivate employees to undertake FDPs, PDPs and other relevant courses to upgrade their knowledge and skills.
- Facilitate teachers and students to pursue research activities such as projects, publication of research papers in established journals, and participation and presentation of research papers in seminars and workshops.
- Regular meetings of the Research Committee to update, identify research potential, promote research, and prepare research proposals.
- MOUs, to expand research collaboration with other academic institutions.
- Motivate the Staff to take up more Research Projects from University Grants Committee (UGC), ICSSR, CSIR, ICHR, DST, etc.
- Appreciate the research achievements of the staff members: Completion of Research Projects, Research Degree Programs and Research Publications.
- Honor students who excel in research competitions/research at the district, university, state, and national levels.

Library, ICT and Infrastructure

- Update the ICT-enabled classrooms and laboratories, library with ever-growing holdings and user-friendly automated services.
- Continue maintaining the natural eco-system of the college by taking care of the rainwater harvesting systems, solar energy harvesting systems, biogas plant, medicinal garden, cactus garden, and the college nursery, among other things.
- Continuous upgrading of infrastructure and learning resources for achieving and imparting better quality in Teaching Learning.
- Upgrade the Solar System for uninterrupted electricity supply.
- Promote optimal utilization of existing infrastructure and educational resources.
- Ensure that the campus is clean and green.

Student Support

- Active participation of the Alumni Committee to track the growth and achievements of the pass out batches.
- Encourage the Alumni to support the institution by creating endowments and scholarships for the needy students.
- Establish an Institute-Industry Interface Cell to encourage Training and Placements on the College Campus.
- Ensure the active engagement of Student Representatives via various channels such as Clubs, Fora, etc.
- Institution Innovation Cell to assist students in starting their own businesses.
- To widen the area of internships in Academia-Industrial Sectors more accessible to students in order to polish corporate skills and gain practical knowledge.
- To ensure the appointment of outstanding students at their alma mater.
- To strengthen Mentor-Mentee relationship in order to continue helping students to improve their intrapersonal and interpersonal skills.
- Value Education to sensitize students to establish harmonious relationships among themselves.
- Apprise students for government scholarships and provide financial assistance to those who do not qualify.

Collaborations and Linkages

- Organize, engage and expand in academic partnership with other National and International institutions.
- Stimulate national and international level, student and faculty exchange programs.

Extension and Outreach Programs

- Encourage students to participate and render services to community and achieve rural experiences through adopting, visiting, and providing services to the village and its inhabitants.
- Ensure more practical experience through lab-to-land practices.
- Establish a Skill Training Center for Nodal village and College maintenance staff.

Environment Consciousness


- Regular Green Audits.
- Constant efforts to lessen the carbon footprints.
- Maintenance of solar energy and LED lighting to conserve energy by reducing hydroelectric demand.
- Reduce the usage of paper and set up a paper recycling plant.

- Proper maintenance of kitchen garden, herbal garden, and medicinal garden .
- Promote carpooling and the usage of bicycles.
- Establish a Plastic-Free Zone on campus.

Resource Mobilization

The measures below will be followed for good Financial Management and to augment resources-

- Budget allocation on an annual basis; financial flexibility in the use of money for departmental upgrades.
- Internal control that is effective, a monitoring mechanism, and internal and external audits that are conducted on a regular basis.
- Continual efforts to seek developmental grants from the University Grants Commission (UGC),ICSSR, DST, etc.
- Generate and maintain a Reserve Fund/ Corpus as per norms.


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